

**WXFX(FM), WHHY-FM, WLWI(AM), WLWI-FM, WMSP(AM),
WNZZ(AM), WMXS(FM)
EEO PUBLIC FILE REPORT
December 1, 2006 – November 30, 2007¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-17	3
Account Executive	1-17	3
Account Executive	1-17	1
Account Executive	1-17	3
Account Executive	1-17	3
Account Executive	1-17	3
Account Executive	1-17	1
Account Executive	1-17	3
Account Executive	1-17	3
Account Executive	1-17	3
Account Executive	1-17	1
Account Executive	1-17	3
Account Executive	1-17	1
Account Executive	1-17	3
Account Executive	1-17	3
Account Executive	1-17	1
Account Executive	1-17	3
Account Executive	1-17	3
Account Executive	1-17	3
Account Executive	1-17	1
Account Executive	1-17	1
Account Executive	1-17	3
Sales Assistant	1-3, 6	2
General Sales Manager	1-9	3
General Sales Manager	1-9	3
General Sales Manager	1-9	4
Assistant Business Manager	2-3, 6	3
Business Manager	1, 3, 5-7	3

¹ This report provides recruitment data collected through November 23, 2007.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	www.careerbuilder.com	No	10
2	Walker Personnel 300 Arba St, Mgy, AL 36104 Catherine Walker (334)265-4100	No	9
3	On-Air Announcements & Website Postings (all SEU stations) 1 Commerce Street, Ste 300, Mgy, AL 36104 Bernie Barker (334)240-2249	No	30
4	www.monster.com	No	2
5	Montgomery Advertiser 425 Moulton Street, Mgy, AL 36104. Phone (334)262-1611	No	7
6	Job Connection P.O.Box 241693, Mgy, AL 36124 Marcel McElroy (334)215-3570	No	16
7	Jezebel Magazine www.jezebelmagazine.com	No	0
8	www.mediarecruiter.com	No	2
9	www.rab.com	No	0
10	www.localadsplus.com	No	0
11	Troy State University Career Services, 215 Trojan Center, Troy, AL 36092 Jo DeVane (334)670-3217	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Alabama State University Placement Programs Ella Tucker, 915 South Jackson St, Mgy, AL (334)229-4140	No	0
13	Montgomery Employment Security Ofc 1060-A East S. Blvd, Mgy, AL 36116 (334)286-1746	No	0
14	Auburn University Career Svcs 303 Martin Hall Auburn, AL 36104 (334)844-4744	No	0
15	Montgomery Independent Newspaper 1810 West 5 th Street Mgy, AL 36106 (334)265-7323	No	0
16	Alabama Broadcasters Association 1316 Alford Ave, Ste 201 Birmingham, AL 35226 (205)979-1690	No	0
17	NAACP P.O.Box 683 Dothan, AL 36702 (334)793-3573	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			76

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Host Online Job Fair	On November 23, 2007, this SEU presented a three-day online job marathon in conjunction with local vendors, targeting employees in the listening area who are looking for a change. As host, we advertised the event on all our stations, solicited local employers to post their employment opportunities, and monitored the online activity during the fair.
2	Host Job Fair	On July 17, 2007, our SEU hosted an open house at our facilities to provide an inside glimpse at broadcast employment opportunities to interested applicants. The event included staff presentations, tours of the facility and the opportunity for potential employees to have one-on-one meetings with our General Sales Managers, Market Manager, and our Promotions Director. The event was promoted across all seven radio stations.
3	Participate in Job Fair	On November 2, 2007, our SEU participated in a job fair at the University of Alabama in Tuscaloosa, AL for broadcast journalism students. Representing all Cumulus stations in the state of Alabama, the Market Manager for Cumulus Huntsville discussed career opportunities available at all our Alabama stations.
4	Internship Program	During this reporting period, our SEU hosted four interns from Lee High School (2) Faulkner University (1) as well as one community member (1). The interns assisted our promotions department.